

Familiarisation Programme for Independent Directors

At A B Infrabuild Limited (“Company”), we strongly believe in continuous learning. Induction, training and development are given utmost importance in the Company across all levels.

Besides, the business and financial analysis of the operations of the Company discussed at the Board Meetings, the following steps/programs are undertaken to enable the Independent Directors to understand their responsibilities/roles etc. and have a greater insight of area of the business of the Company:

1. The Independent Directors are invited to attend the Operations Group meetings of the Company which familiarizes them with the Company’s Business model, the mission and vision, the strategy of the Company and all business related matters including Finance, Marketing, HR, Plant performance, Technical.
2. Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company’s procedures and practices.
3. Changes in the regulatory environment will be informed to them through presentations at the meetings by the Auditors/Corporate Secretarial Department.
4. Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors
5. Informal meetings with the Directors to discuss issues based on their background and experience.

The familiarisation program will be reviewed from time to time as required. The Company shall disseminate on its website at www.abinfrabuild.com the summary of familiarization programs imparted to independent directors including the number of programmes attended by independent directors (during the year and on a cumulative basis till date) and number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date) and other relevant details.
